

MONITORING REPORT SUBMITTED SIX MONTHS AFTER PROJECT START AND EVERY SIX MONTHS AFTER THE LAST MONITORING REPORT

Date submitted to AFB secretariat:

Implementing Entity: Environmental Management Agency

Country: Zimbabwe

Adaptation Fund Grant I.D: AFRDG00042-EMA-PJ-ER-GR-1

Grant Type: TA-ESGP

Project Description/Project Title: Grant to Support Strengthening of the Environment and Social Policy and Gender Policy to comply with the Fund's Environment and Social Policy and Gender Policy
Project Sector: Institutional Capacity Building

Activity	Expected Output	Progress (include completion Date "month & year")	Comments/Explanation (also explain any deviation from initial plan)
Development of manuals for screening projects for environmental and social risks as well as gender-related risks	Manual for screening projects for environmental and social risks Manual for screening gender-related risks	Manuals completed on 31 December 2020 and validated on 28 and 29 January 2021. Consultants currently addressing issues from the validation meetings.	2 Consultants hired (ESF and Gender Consultant) and two inception meetings were conducted with the consultants. Questionnaires and telephone interviews were administered by the consultants to 23 staff members during consultations. A total of 2 validation meetings with 27 and 31 practitioners respectively were conducted to validate the manuals. Consultants are currently addressing comments from the validation meetings.
Development of manual for undertaking project environmental and social risk assessment, gender assessment, and for formulating risk management plans that are gender responsive	Manual for assessing projects for environmental and social risks Manual for assessing gender-related risks	Manuals completed on 31 December 2020 and validated on 28 -29 January 2021. Consultants currently addressing issues from the validation meetings	Consultants currently finalizing the risk checklist with the EMA risk department for standardization of the tool with other EMA tools. Further strengthening of the Environment and Social Policy and the Gender Policy was conducted in order to harmonize the tools with organizational policies. Components of Policy consultations and the lockdown resulted in the deviation from the initial plan to complete the project on 31 January 2021.

Activity	Expected Output	Progress (include completion Date "month & year")	Comments/Explanation (also explain any deviation from initial plan)
Development of a policy/avenues for public disclosure and gender responsive consultation	Public Policy disclosure	Draft Policy in place awaiting stakeholder inputs	Stakeholder consultations were scheduled for the second week of January but were affected by the national lockdown effected on 5 January 2021. Virtual meetings have been scheduled for the second week of February.
Development of transparent, accessible, fair and effective mechanisms for receiving and addressing complaints about environmental or social harms and complaints related to gender inequalities and other adverse gender impacts caused by projects/programmes during implementation	Grievance Redress Mechanism	Final draft Policy in place awaiting stakeholder inputs	Stakeholder consultations were scheduled for the second week of January but were affected by the national lockdown effected on 5 January 2021. Virtual meetings have been scheduled for the second week of February.
Training of select entity staff to carry out the relevant tasks related to the implementation of the Fund's Environmental and Social Policy and the Gender Policy	Training Manual Training Report	Training Manuals in place awaiting training session to be held virtually due to the national lockdown.	Physical preparations of the training sessions affected by the national lockdown, but adjustments have been made to conduct the meetings virtually.
Overall comment on progress	Project is at 80% completion with training of staff and printing of manuals outstanding. Training will be conducted virtually over a one-week period in February while printing is being affected by the national lockdown that resulted in closure of printing houses. Project is expected to be completed by 31 March 2021.		

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